

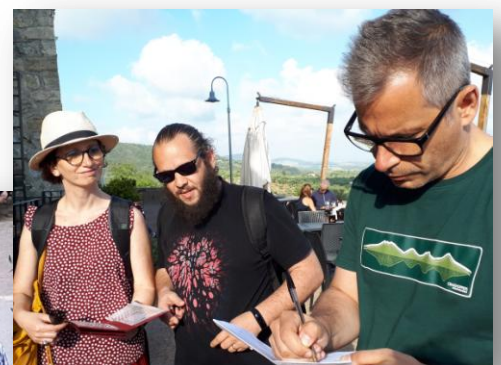


# Age Management Masterclass

Newsletter 2

## Training activity in Italy, June 2019

We have planned three training activities in our project; one in Italy, one in Finland and one in Austria. The hosting partners prepared for us several visits to the organizations dealing with age management or where the age management has been implemented. Our team of teachers and researchers had opportunity to discuss their way towards the functioning age management with the company managers and counsellors.



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## Roma Capitale

Analysis and possible actions to enhance the temporarily inadequate educational staff

Paola Sisto

The project was carried out in recent months by the Liaison Office for work discomfort with the educational staff of nursery schools unfit for the task and with the directors and staff of the Municipalities and Educational Services.



The Counseling Office provided an orientation path aimed at:

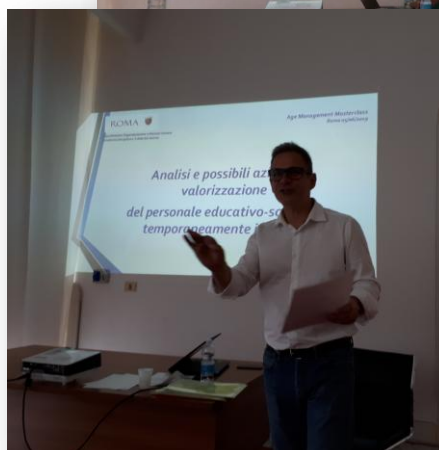
- reconstruct previous professional experience;
- focus attention on skills acquired and consolidated over time;
- outline a new career path within the Municipality and define an action plan, which includes specific training activities, useful for overcoming the gap in knowledge and professional experience;
- strengthen, through experiential laboratories, the transversal competences (communication, group work, conflict management), useful for re-insertion.

## Roma Capitale

Interventions to manage and support the professional change of staff temporarily unsuitable for the specific task, which, also due to aging, is forced to transform their profession

Antonino Firetto

Main purpose of the project was to create a network of facilitators in organisations/offices who can help and support colleagues who need processes of work inclusion (employees with "special needs").



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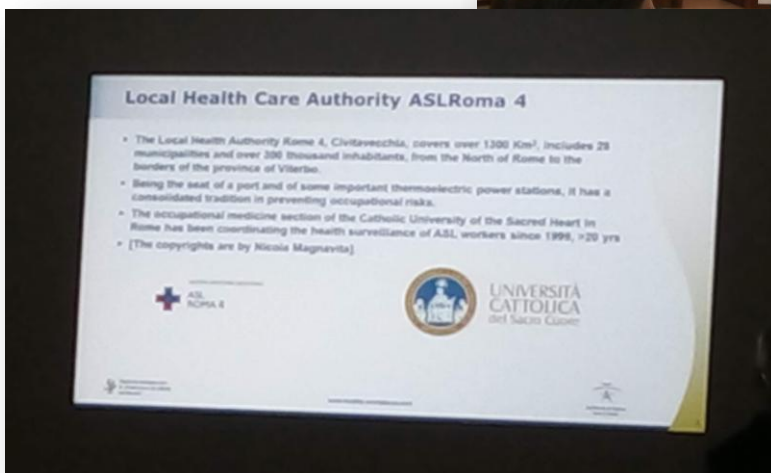
## ASL Roma 4

Adapt work to the elderly in health activities

Dr. Giuseppe Quintavalle

Purpose of this project was:

- to identify the ergonomic interventions that can encourage the integration of older workers in the health workplaces and allow their stay in active service;
- to identify occupational and non-occupational risks and prepare individual solutions for each individual worker, with a view to collaboration of each work unit at achievement of the productive goals that they are, in health, connected with the health of the patient.



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## Sapienza Università di Roma

Age Management Observatory

Alessandra De Rose and Filomena Racioppi

Purposes of AMO Observatory:

- monitor demographic dynamics involving the workforce, with a focus on longevity and active aging;
- collect and enhance experiences of best practices, in order to create a database of possible solutions to be offered to companies for the management of adult workers;
- provide consultancy to companies for the development of Age Management strategies;
- and many more.



## Sapienza Università di Roma

INAPP research on age management attitudes, practices and technological innovation

Pietro Checcucci

The project provides a collection and use of good practices.

**See you soon in Finland!!**

